

# ACR Aboriginal Programs Project Program Template

<b>Program Area:</b>	3.0	Business Development
<b>Sub Program:</b>	3.3	Programs Sponsored by Government and Non-Profit Agencies
<b>Template:</b>	3.3.5	First Nations Economic Partnerships Initiative (FNEPI)
<b>Sponsor(s):</b>	<i>Alberta Aboriginal Affairs and Northern Development, Alberta Human Resources and Employment, and Alberta Economic Development</i>	

## 1. Objective

To increase First Nation participation in the economy by: supporting the development of effective partnerships between First Nations, industry, government and other stakeholders; strengthening First Nations economic capacity; and assisting in the development of a viable First Nations private sector.

## 2. Description

FNEPI has several related programs (templates 3.3.5.1-7) each led by one of the following Government of Alberta ministries:

### Aboriginal Affairs and Northern Development

- **Regional Partnership Development (RPD) Program**, which will engage regional economic partnerships coordinators at the regional or tribal council level to facilitate and support First Nations and industry partnerships.
- **Strategic Economic Initiatives (SEI) Program**, designed to encourage strategic economic initiatives and sustainable economic projects with industry and First Nations at the regional and community levels.
- **Economic Capacity Building (ECB) Program**, intended to increase the capacity of First Nations and their associated organizations to identify, plan, and implement economic development initiatives.

### Human Resources and Employment

- **First Nations Labour Force Planning Program**, designed to increase the employment of First Nations people at regional and community levels.

### Economic Development

- **First Nations Business Management**, designed to strengthen the management of First Nations businesses through increased access to business information and advisory services.

- **Regional Economic Development Alliances and Initiatives**, intended to strengthen First Nations economic participation.
- **Business Sector Advisory Services**, designed to extend services provided to other Alberta businesses to First nations and First Nations businesses (to be implemented in 2006-2007).

These are five-year programs with funding allocated for the first three years. Year 1 is a pilot; program adjustments will be made in Years 2 and 3 as required. Funding for Years 4 and 5 is subject to program review.

<b>Template:</b>	3.3.5	<b>First Nations Economic Partnerships Initiative (FNEPI)</b>
	3.3.5.1	<b>Regional Partnership Development (RPD) Program - AAND</b>

### 1. Objective

To increase the capacity of First Nations at the regional and community levels to develop effective economic partnerships with industry, government and other stakeholders.

### 2. Description

Under the RPD program, a network of 10 regional economic partnership coordinators (REPCs) will be established throughout the province. REPCs will provide advice and assistance to First Nations, industry, and governments regarding the development of effective economic partnerships.

### 3. Implementation

Some of the key elements for implementation and management of this program are:

- Eligibility includes tribal councils and unaffiliated First Nations.
- The REPC will:
  - Provide access to pertinent information related to regional economic development, including sector information and government programs and services
  - Provide expertise on industry-government-First Nations relations
  - Expand the scope of strategic economic multi-stakeholder partnerships
  - Build economic capacity at the community and regional levels through the identification and sharing of best practices, training coaching and mentoring

### 4. Timeframe for Results

This is a five-year program with funding allocated for the first three years. Year 1 is a pilot; program adjustments will be made in Years 2 and 3 as required. Funding for Years 4 and 5 is subject to program review.

## 5. Program Criteria

Tribal councils and unaffiliated First Nations must demonstrate a commitment to:

- Promote strategic partnership initiatives and projects with First Nations, industry, government or other stakeholders
- Contribute to a legacy of good governance, business sense, and sustainable business skills at the community and regional levels

## 6. Budget

Each eligible partner will receive up to \$100,000 per fiscal year to hire a REPC. Funding allocations will recognize start-up costs and differing regional costs associated with travel, accommodations, etc.

2005-2006	2006-2007	2007-2008	Total
\$1,000,000	\$1,750,000	\$2,150,000	\$4,900,000

## 7. Partners and Sponsors

Tribal councils and unaffiliated First Nations, industry, Alberta Aboriginal Affairs and Northern Development (AAND), and other stakeholders.

## 8. Experience with the Program

This is a new program introduced August 31, 2005.

## 9. General Applicability

This model may be of interest to organizations wanting to develop effective economic partnerships with industry, government and other stakeholders and to increase the business capacity of First Nations at the regional and community.

## 10. Additional Information or Support

Janene Blackhorn, Manager, Regional Partnership Development, First Nations Economic Partnerships Initiative, 10035 - 108 Street, Edmonton, AB T5J 3E1

Telephone: (780) 422-8979

Email: [janene.blenkhorn@gov.ab.ca](mailto:janene.blenkhorn@gov.ab.ca)

Website: <http://www.aand.gov.ab.ca>

<b>Template:</b>	3.3.5	First Nations Economic Partnerships Initiative (FNEPI)
	3.3.5.2	Strategic Economic Initiatives (SEI) Program - AAND

## 1. Objective

To support sustainable First Nations economic partnerships projects that have significant strategic value.

## 2. Description

Proposals will focus on First Nations and industry priorities, for example to:

- Negotiate partnerships with industry
- Create a strategic/regional community economic development plan
- Identify economic and business development opportunities
- Address human resources and organizational development, such as agreements with industry for hiring and training First Nations people

## 3. Implementation

Some of the key elements for implementation and management of this program are:

- Eligible groups include tribal councils, First Nations, First Nations companies and organizations, or non-government organizations that directly promote the economic capacity building of First Nations.
- Applications will be considered from an industry partner, where there is First Nations support.
- Applicants receiving prior Aboriginal Affairs and Northern Development (AAND) funding must be in good standing and have fulfilled their reporting commitments.

## 4. Timeframe for Results

This is a five-year program with funding allocated for the first three years. Year 1 is a pilot; program adjustments will be made in Years 2 and 3 as required. Funding for Years 4 and 5 is subject to program review.

## 5. Program Criteria

Program applications will be evaluated according to the following criteria:

- Contributing to significant, sustainable economic development and the creation of future employment opportunities for First Nations people
- Commitment to capacity building and/or economic development partnerships and demonstrated financial contributions from other partners, including industry and government
- A quality work plan and a comprehensive evaluation plan with measurable, targeted results

## 6. Budget

- Eligible projects can access up to a maximum of \$100,000 per fiscal year and will be funded for a maximum of 50% of project costs. No project will be funded more than once in a fiscal year.
- Multi-year funding will be considered; each subsequent year is conditional on a successful annual review.
- Eligible applicants can apply at any time in the first fiscal year of the program (2005/2006). Subsequent application deadlines are June 30, 2006, and January 21, 2007.
- AAND will assist applicants to complete grant applications and will process applications within 60 calendar days of the application date.

Funding allocation plan :

2005-2006	2006-2007	2007-2008	Total
\$1,000,000	\$1,500,000	\$1,500,000	\$4,000,000

## 7. Partners and Sponsors

Under the SEI Program, AAND will support and financially contribute to economic partnership projects and initiatives involving First Nations and other partners, such as industry, governments and other stakeholders.

## 8. Experience with the Program

This is a new program introduced August 31, 2005.

## 9. General Applicability

This model may be of interest to organizations wanting to support sustainable First Nations economic partnerships with industry and other stakeholders.

## 10. Additional Information or Support

Karen MacKenzie, Director, First Nations Relations, First Nations Economic Partnerships Initiative, 10035 - 108 Street, Edmonton, AB T5J 3E1

Telephone: (780) 4427-0363

Email: [Karen.E. MacKenzie@gov.ab.ca](mailto:Karen.E.MacKenzie@gov.ab.ca)

Website: [www.aand.gov.ab.ca](http://www.aand.gov.ab.ca)

<b>Template:</b>	3.3.5	First Nations Economic Partnerships Initiative (FNEPI)
	3.3.5.3	Economic Capacity Building Program (ECB) - AAND

## 1. Objective

To increase the capacity of Alberta's First Nations and their associated organizations to identify, plan, and implement economic development initiatives and thereby expand First Nations participation in the economy.

## 2. Description

The ECB Program will promote the development of First Nations economic capacity through four strategies:

- Facilitation of First Nations professional/learning networks
- Identification, promotion and dissemination of best practices and current research
- Identification and/or design of economic development/capacity building tools, products, and training modules and the transfer of related knowledge and skills through vehicles such as workshops, digital media, publications, coaching and mentoring
- Strategic integration of identified best practices in a series of pilot projects undertaken in First Nations communities

## 3. Implementation

Projects will arise from the implementation of the Regional Partnership Development (template 3.3.5.1) and the Strategic Economic Initiatives (template 3.3.5.2) programs.

## 4. Timeframe for Results

This is a five-year program with funding allocated for the first three years. Year 1 is a pilot; program adjustments will be made in Years 2 and 3 as required. Funding for Years 4 and 5 is subject to program review.

## 5. Program Criteria

Regional economic partnership coordinators (REPCs) will identify priority strategies in consultation with First Nations, industry and other stakeholders. Program initiatives must:

- Meet the identified needs of First Nations
- Facilitate systemic change by First Nations at the community and regional levels
- Contribute to sustainable capacity building by First Nations
- Identify targeted results that are measurable and verifiable (e.g. training materials produced, number of people trained)

## 6. Budget

Project funds will be distributed through contracts or grants. Approval will follow Aboriginal Affairs and Northern Development's established contract/grant approval processes.

Funding allocation plan:

2005-2006	2006-2007	2007-2008	Total
\$250,000	\$370,000	\$470,000	\$1,090,000

## 7. Partners and Sponsors

First Nations, industry, Alberta Aboriginal Affairs and Northern Development and other stakeholders.

## 8. Experience with the Program

New program introduced August 31, 2005.

## 9. General Applicability

This model may be of interest to organizations wanting to increase the capacity of First Nations and their associated organizations in identifying, planning, and implementing economic development initiatives.

## 10. Additional Information or Support

Marnie Robb, Manager, Economic Capacity Building, First Nations Economic Partnerships Initiative, 10035 - 108 Street, Edmonton, AB T5J 3E1

Telephone: (780) 4427-5071

Email: [marnie.robb@gov.ab.ca](mailto:marnie.robb@gov.ab.ca)

Website: <http://www.aand.gov.ab.ca>

<b>Template:</b>	3.3.5	First Nations Economic Partnerships Initiative (FNEPI)
	3.3.5.4	First Nations Labour Force Planning (FNLFP) - HRE

### 1. Objective

To increase First Nations employment through the development of labour force planning activities and strategies at the regional and local level.

### 2. Description

The program is led by Alberta Human Resources and Employment (AHRE). Labour force planning activities could include, but are not limited to:

- Creating an inventory of community skills
- Identifying/developing labour force planning tools

- Implementing strategic plans based on the inventory of community skills

### 3. Implementation

Some of the key elements for implementation and management of this program are:

- During the first two years, several pilot projects will be implemented throughout the province to test a variety of labour force planning approaches.
- A provincial strategy will be drafted for discussion/consultation with full implementation anticipated in 2007/2008.

### 4. Timeframe for Results

This is a five-year program with funding allocated for the first three years. Year 1 is a pilot; program adjustments will be made in Years 2 and 3 as required. Funding for Years 4 and 5 is subject to program review.

### 5. Program Criteria

Projects must lead to a realistic, sustainable labour force plan that allows First Nations to further develop partnerships and build the capacity to fully participate in the economy of Alberta.

### 6. Budget

- Support for individual projects is dependant upon contributions from First Nations or other sources.
- AHRE will help applicants to complete grant applications and will process applications within 60 calendar days of the application date.

Funding allocation plan:

2005-2006	2006-2007	2007-2008	Total
\$250,000	\$350,000	\$500,000	\$1,100,000

### 7. Partners and Sponsors

First Nations, industry, Alberta Human Resources and Employment, and other stakeholders.

### 8. Experience with the Program

This is a new program, introduced August 31, 2005.

### 9. General Applicability

The program may be of interest to organizations wanting to participate in labour force planning activities and strategy development at the regional and local levels to increase First Nations employment.

### 10. Additional Information or Support

Don Gardener, Manager, Labour Force Partnerships, First Nations Economic Partnerships Initiative, 10035 - 108 Street, Edmonton, AB T5J 3E1

Telephone: (780) 4427-0012  
Email: [don.gardener@gov.ab.ca](mailto:don.gardener@gov.ab.ca)  
Website: <http://www.aand.gov.ab.ca>

**Template:** 3.3.5 First Nations Economic Partnerships Initiative (FNEPI)  
3.3.5.5 First Nations Business Management - led by Alberta Economic Development

**1. Objective**

To strengthen the management of First Nations businesses through increased access to business information and advisory services.

**Template:** 3.3.5 First Nations Economic Partnerships Initiative (FNEPI)  
3.3.5.6 Regional Economic Development Alliances and Initiatives - led by Alberta Economic Development

**1. Objective**

To strengthen First Nations economic participation.

**Template:** 3.3.5 First Nations Economic Partnerships Initiative (FNEPI)  
3.3.5.7 Business Sector Advisory Services - led by Alberta Economic Development

**1. Objective**

To extend services provided to other Alberta businesses to First Nations and First nations businesses (to be implemented in 2006 - 2007).